

THE RIFT VALLEY HOLDINGS (RVH) GROUP INVITES APPLICANTS FOR THE POSITION OF A HEALTH COORDINATOR

FOR A HIV/AIDS and MALARIA WORK PLACE PROGRAM in EAST AFRICA

Rift Valley Holdings, an agricultural group, operating in Central and Northern Mozambique, Northern and Southern Tanzania, Northern Zambia and in the Eastern Highlands of Zimbabwe envisages implementing a HIV/AIDS and Malaria work place program (WPP), reaching more than 22.000 people in 20 different estates. The RVH WPP is supported by the Austrian Development Agency (ADA) and initially laid out for three years.

Project Components to be managed:

1. Baseline Assessment: including investigation of the HIV prevalence in the various RVH operations, KAPB (Knowledge, Attitude, Practice, Behaviour) survey (interviews, questionnaire), to check level of knowledge in respect to HIV and other health issues. Assessment to check medicare status in RVH as well as in the area where RVH operates.
2. Sub-ordinate targets and measures:
 - a) Increased knowledge on HIV/AIDS and other health issues, knowledge about high/low risk behaviour, safe sex methods, "positive living", etc. → by introducing peer-educators.
 - b) Increased uptake of VCT (voluntary counselling and testing) services → by implementing and expanding health services in the company.
 - c) Increased access to medical treatment and care including anti-retroviral treatment (ART).
 - d) Increased access also means measures of awareness-building and de-stigmatization in order to improve individual's motivation to seek help.

All these objectives should in the long term fuel the final goals of a significant drop of HIV/AIDS and Malaria infection rate, an HIV impact mitigation and improvement of health of RVH workforce.

3. Design and Budget (together with RVH management) of a companywide health program for HIV education, HIV and malaria treatment under consideration of country specific circumstances (priorities will result from the baseline assessment).
4. Evaluation of possible cooperation and finance options: Contact to local ministries, District Health Officers, national HIV Councils/Committees, NGOs, CBOs, FBOs, as well as international organisations, private sector development organizations.
5. Implementation of the program:
 - 1) Preventive measures through IEC (information, education, communication) Activities: education, antidiscrimination measures, promotion and offer for a VCT- service; training of local staff (peer educators, community volunteers);
 - 2) Medical treatment: treatment of opportunistic infections, prophylaxis, anti-retroviral therapy; diagnosis and therapy of other diseases like tuberculosis and malaria.
 - 3) Framework for a sustainable HIV/AIDS concept (for the time after the program): To build the program on a solid and sustainable basis it shall last at least three years. A specifically skilled person will be responsible for research, design, implementation and monitoring of the program in all estates of RVH in all four countries.
5. Supervision and education of internal HIV-WPP-coordinators.
6. Monitoring and Evaluation.

Single project components can be sourced out in consultation with ADA and RVH. The position consists of 50% management tasks and of 50% implementation of content related tasks and will contain the arrangement and supervision of project teams.

Qualifications:

1. Masters degree in public health/health management, medicine or related University degree.
2. Several years work experience in the field in HIV/AIDS (preferably in Africa).
3. Several years programme management experience in developing countries.
4. Knowledge of accepted and emerging public and private health concepts, principles and practices, and their application to health and development in the mentioned countries.
5. Knowledge of the principles and practices of effective prevention of HIV/AIDS and Malaria.
6. Knowledge and understanding of donor and multilateral UN agencies and regional health agencies in the East African region.

7. Financial management skills.
8. Excellent communication, networking and coordination skills, including high-level report-writing skills, and demonstrated experience in these areas.
9. Leadership and advocacy skills and an ability to build and be a member of effective teams.
10. Cross-cultural skills and ability to work with team members from different cultural backgrounds.
11. Demonstrated work experience in developing countries, especially in the East African region.
12. Computer skills.
13. Languages: English. Knowledge of Portuguese and of one or more East African languages would be of value.

Contact:

Franz Kottulinsky, Tanganyika House
23, Third F Street, PO Box 1505, Harare,
Email: franz@riftvalley.com
www.riftvalley.com
Cell Europe: + 43 6991 9209597
Cell Africa: +263 91219918